



## Job Description: Work Environment

**Job Title:** Nurse Manager  
**Department:** Neonatal ICU (6403)

**Updated:** 5/09/22

### Functional Demands Rating

**Lifting** – LIGHT TO MEDIUM; **Push/Pull** – MEDIUM; **Repetitive Work** – CONTINUOUS(Computer Related Work)

**Activity Level Throughout the Day** (*Occasional 0-33% / Frequent 34-66%/ Continuous 67 to 100*)

### Force Requirements

1. Lifting (floor to waist level): Occasional Up to 35 Lb.
2. Lifting (waist level to below shoulder level): Occasional Up to 35 Lb.
3. Lifting (shoulder level and above): Occasional 8 Lb.
4. Lifting (shoulder level and above): Frequent 3 Lb.
5. Push/pull: Occasional 45 Lb.
6. Carrying objects: Occasional 20 Lb.
8. Carrying objects: Frequent 5 Lb.

### Postural/Movement Requirements

1. Sitting: Frequent
2. Standing: Occasional
3. Walking: Frequent
4. Climbing: N/A
5. Bending: Neutral 0 to 20 degrees - Continuous
6. Bending: Moderate 20 to 60 degrees - Occasional
7. Bending: Bending: Extreme 60 degrees or more - N/A
8. Reaching forward: Continuous
9. Reaching overhead: Occasional
10. Reaching Below Knee to Ground Level: N/A
11. Squat/kneel/crawl: N/A
12. Wrist position deviation: Frequent
13. Pinching/fine motor activities: Frequent
14. Keyboard use/repetitive motion: Continuous
15. Use of Both Hands: Continuous
16. Eye Hand Coordination: Continuous
17. Driving: Not Applicable

## **Sensory Requirements**

1. Taste: Not Applicable
2. Talk: Continuous
3. Smell: Not Applicable
4. Near Vision: Accurate 20/40
5. Far Vision: Accurate 20/40
6. Color Discrimination: Accurate
7. Depth Perception: Accurate
8. Hearing: Accurate

## **Occupational Exposure Risk Potential**

1. Bloodborne/other biologic pathogens: Reasonably Anticipated
2. Chemical: Not Anticipated
3. Airborne/aerosolized diseases: Reasonably Anticipated
4. Extreme temperatures: Not Anticipated
5. Radioactive materials: Not Anticipated
6. Uneven surfaces or elevations: Not Anticipated
7. Extreme noise levels: Not Anticipated
8. Dust/particulate matter: Not Anticipated
9. Other (List): Not Anticipated

## **FUNCTIONAL DEMANDS KEY**

### **Very-Light-Sedentary**

Lift/Carry - Occasional 0# to 15#, Frequent 0# to 10#; Push/Pull - 0# to 5# force

### **Light**

Lift/Carry - Occasional 16# to 30#, Frequent 11# to 20#;

Push/Pull - 6# to 15# force;

Lateral transfer - 0# to 20# (e.g. assist with patient equipment during patient transfer)

### **Medium**

Lift/Carry - Occasional 31# to 50#, Frequent 21# to 30#;

Push/Pull - 16# to 25# force (e.g. 250# patient in wheelchair, or same patient in bed; multiple assist patient; empty bed or cart); Lateral Transfer - 21# to 50# (e.g. transfer of patient in bed; multiple assist)

### **Heavy**

Lift/Carry - Occasional 51# to 80#, Frequent 31# to 50#;

Push/Pull - 26# to 35# force (e.g. 275# patient in wheelchair, or same patient in bed; multiple assist); Lateral Transfer - 51# to 90# (e.g. transfer of patient in bed, multiple assist)

### **Very Heavy**

Lift/Carry - Occasional 81# and above, Frequent 51# and above;

Push/Pull - 36# and above force (e.g. 300# patient in wheelchair, or same patient in bed; multiple assist ); Lateral Transfer - 91# and above (e.g. transfer of maximum mobility assist patient in bed, multiple assist)