



## **Job Description: Work Environment**

**Job Title:** Nurse Manager  
**Department:** Acute Dialysis (7321)

**Updated:** 5/10/22

### **Functional Demands - Work Environment:**

**Lifting** – Medium, **Push/Pull** – Heavy, **Repetitive Work** – Very Light Load/Frequent(Computer Related)

**Activity Level Throughout the Day** (*Occasional 0-33% / Frequent 34-66%/ Continuous 67 to 100%*)

### **Force Requirements**

1. Lifting (floor to waist level): Occasional 50 Lb.
2. Lifting (waist level to below shoulder level): Occasional 50 Lb.
3. Lifting (waist level to below shoulder level): Frequent 35 Lb.
4. Lifting (shoulder level and above): Occasional 8 Lb.
5. Push/pull: Occasional 85 Lb.
6. Push/pull: Frequent 60 Lb.
7. Carrying objects: Occasional 25 Lb.
8. Carrying objects: Frequent 15 Lb.

### **Postural/Movement Requirements**

1. Sitting: Occasional
2. Standing: Frequent
3. Walking: Frequent
4. Climbing: Occasional
5. Bending - Neutral 0 to 20 degrees: Continuous
6. Bending - Moderate 20 to 60 degrees: Frequent
7. Bending - Extreme 60 degrees or more: Occasional
8. Reaching forward: Continuous
9. Reaching overhead: Frequent
10. Squat/kneel/crawl: Occasional
11. Wrist position deviation: Frequent
12. Pinching/fine motor activities: Frequent
13. Keyboard use/repetitive motion: Frequent
14. Use of Both Hands
15. Eye Hand Coordination
16. Driving: Not Applicable

## **Sensory Requirements**

1. Taste: Not Applicable
2. Talk: Continuous
3. Smell: Occasional
4. Near Vision: Very Accurate 20/30
5. Far Vision: Accurate 20/40
6. Color Discrimination: Accurate
7. Depth Perception: Accurate
8. Hearing: Accurate

## **Occupational Exposure Risk Potential**

1. Bloodborne/other biologic pathogens: Reasonably Anticipated
2. Chemical: Reasonably Anticipated
3. Airborne/aerosolized diseases: Reasonably Anticipated
4. Extreme temperatures: Not Anticipated
5. Radioactive materials: Not Anticipated
6. Uneven surfaces or elevations: Not Anticipated
7. Extreme noise levels: Reasonably Anticipated
8. Dust/particulate matter: Reasonably Anticipated
9. Other (List): Disinfectant Fumes

## **FUNCTIONAL DEMANDS KEY**

### **Very-Light-Sedentary**

Lift/Carry - Occasional 0# to 15#, Frequent 0# to 10#; Push/Pull - 0# to 5# force

### **Light**

Lift/Carry - Occasional 16# to 30#, Frequent 11# to 20#;

Push/Pull - 6# to 15# force;

Lateral transfer - 0# to 20# (e.g. assist with patient equipment during patient transfer)

### **Medium**

Lift/Carry - Occasional 31# to 50#, Frequent 21# to 30#;

Push/Pull - 16# to 25# force (e.g. 250# patient in wheelchair, or same patient in bed; multiple assist patient; empty bed or cart); Lateral Transfer - 21# to 50# (e.g. transfer of patient in bed; multiple assist)

### **Heavy**

Lift/Carry - Occasional 51# to 80#, Frequent 31# to 50#;

Push/Pull - 26# to 35# force (e.g. 275# patient in wheelchair, or same patient in bed; multiple assist); Lateral Transfer – 51# to 90# (e.g. transfer of patient in bed, multiple assist)

### **Very Heavy**

Lift/Carry - Occasional 81# and above, Frequent 51# and above;

Push/Pull - 36# and above force (e.g. 300# patient in wheelchair, or same patient in bed; multiple assist ); Lateral Transfer – 91# and above (e.g. transfer of maximum mobility assist patient in bed, multiple assist)